



Job Description: Geotechnical Engineering Team leader
Reports to: Engineering Manager - Wellington
Location: Wellington

This is a key role within Cook Costello, and while this position is technical and project delivery focused, we require you to undertake leadership duties.

You will need to demonstrate leadership utilizing your in-depth engineering knowledge and experience to motivate and inspire colleagues and junior team members to high standards of engineering services and design quality.

Functions and Responsibilities

As a Senior Geotechnical Engineer, you will (not limited to):

- Deliver high quality, geotechnical engineering designs within budget and time frames.
- Demonstrate leadership attributes and act as a team leader. Manage and distribute the work among your Team members, monitor their performance and offer the necessary technical support for assisting them delivering their deliverables. Identify the areas that need to be grown and develop your team further.
- Assist with the preparation of quotes for the geotechnical team and offer of services as requested to secure potential/on-going work. Liaise with clients, prepare expressions of interest, project proposals and SFA's
- Thoroughly review the reports of your peers and junior staff as required.
- See projects from conception to completion by liaising with clients, stakeholders, planners, architects, surveyors and engineers. Communicate clearly and effectively and you will be expected to deliver assigned work within budget and timeframes.

Cook Costello expects that you will undertake your duties accordingly as per the Code of Ethical Conduct Engineering New Zealand and with a mind-set of best practice.

Team/Client development

- As a Geotechnical Engineer at Cook Costello and Team Leader, you are expected to give all reasonable assistance to further the education, training and continued professional development of other staff and to mentor other members of your team.
- Initiating, promoting, and driving forward programs of continuous improvement for our geotechnical engineering team, through mentoring, training, and professional development.
- Leading the team to produce successful designs and solutions that work and are profitable and achievable.
- Develop relationships with clients and seek opportunities to form relationships with potential new clients.
- Working collaboratively with clients and the wider Cook Costello team from other disciplines.

Requirements for this position

- Minimum 4-5 years' experience.
- Minimum Tertiary qualification of Bachelor of Engineering or related degree.
- Working knowledge of NZ codes and standards.
- Subdivision and earthworks construction monitoring experience.
- Strong geotechnical testing, design and report writing experience.
- Ability to work accurately and independently whilst managing your time and your team to meet project deadlines.
- Be able to provide thorough review of your colleagues work, and confident providing mentorship (there will be training and support to develop these skills).
- Experience managing client relationships (training and support will be given to develop these skills).

